

Approval Statement

Policy Title: Code of Conduct and Modern Slavery Policy

Policy Code: PY50005006

Approval Date: December 10, 2024

Statement of Approval:

The Board of Directors of Peace by Youth (PY) formally approves the adoption and implementation of the Code of Conduct and Modern Slavery Policy. This policy has been reviewed and endorsed as a vital framework for promoting ethical behavior and actively preventing all forms of modern slavery, human trafficking, and exploitation within PY's operations and supply chains.

The Code of Conduct and Modern Slavery Policy reflects PY's commitment to upholding human rights and fostering an inclusive, fair, and respectful environment. It provides clear standards of behavior, mechanisms for reporting violations, and procedures for mitigating risks of modern slavery. This policy supports PY's mission to empower youth, foster peace, and promote social justice by ensuring ethical practices across its activities and partnerships.

Implementation and Review:

This policy will be communicated to all relevant stakeholders and implemented across PY's operations, partnerships, and supply chains. It will be reviewed periodically and updated to align with emerging best practices, legal standards, and organizational priorities.

Signatures:

Chairperson, Board of Directors

Name:

Nisar Ahmed



Signature:

Date:

December 10, 2024.

Secretary, Board of Directors

Name:

Hina Jamil



Signature:

Date:

December 10, 2024.